

Title: Personality Test Results and Reflection

No need to put a title page, an introduction paragraph, and a conclusion paragraph. I will do them myself. Just focus on the structure outlined below

General Instruction: Synthesise the outcomes into a comprehensive, systematic, and critical assessment, aligning the theory with practical evidence and experience. Self-reflect and tailor your report in the context of your personality and the working environment.

STRUCTURE/ CONTENTS:

SECTION/HEADING #1: PERSONAL RESULTS

- Based on the personality test results (attached files), comment and reflect on the findings or interpret the findings as they apply to you.

Personality test results (PDF files attached): DISC personality test (pages 1-2), Jung's Typology test result, and Big 5 Personality Test Result

SECTION/ HEADING #2: REFLECTIONS

- On reflection, apply and outline how the personality test results above will impact your future career in **consulting or management consulting**, commenting on the workplace, working relationships, future of work, etc.

Expectations of our lecturer for this assignment:

- Cite relevant and peer-reviewed journal articles and the appropriate literature.
- Provide quality, broad-ranging, and germane examples from consulting or management consulting industry, to support and illuminate the discussion.
- Comment on the role of personality in shaping job roles and career choices (**in my case, it is consulting/ management consulting**) using clear, current, and practical examples to illuminate your commentary.
- Choose valid supporting evidence related to your chosen profession to enhance the discussion.

Criteria set by our lecturer:

- Highly distinctive critical reflection and examination of how different personality types work together in the modern workplace and across the working life span; techniques are applied creatively, and excellent illustrations are included.

- *Highly distinctive outline of how careers and work identities will change in the future; techniques are applied creatively and excellent illustrations are included.*

REFERENCING

REFERENCING STYLE: Harvard (Australia)

Harvard referencing generator: <https://www.mybib.com/tools/harvard-referencing-generator> .

Then select Harvard (Australia).

- The heading “References” is centred at the top of the list.
- Single-spaced with a one-line space in between each reference.
- Left aligned without indents
- Arranged alphabetically by author’s family name/ surname
- If there is no author, move the title to the author position
- If 2 references have both the same author and same year, use (2015a) (2015b) to arrange alphabetically first by the author and then by title.
- Spell out the full name in case of group author

SOURCES: 4 high-quality sources in your work (peer-reviewed journals + reputable industry/business sources). These should be evaluated for currency, accuracy, and authority. Ideally, most sources used should be no older than 5 years (from 2017 to the present). Please see also attached journal articles that you can use.