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| **Kingdom of Saudi Arabia**  **Ministry of Education**  **Saudi Electronic University** | A picture containing text, outdoor, sign  Description automatically generated | **المملكة العربية السعودية**  **وزارة التعليم**  **الجامعة السعودية الإلكترونية** |

**College of Administrative and Financial Sciences**

**Assignment 324**

**Public Management (MGT 324)**

**Due Date: 21/07/2022 @ 23:59**

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| Course Name: **Public Management** | Student’s Name: |
| Course Code: **MGT324** | Student’s ID Number: |
| Semester: **Summer Semester** | CRN: |
| Academic Year:**2021-22-2nd** | |
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**For Instructor’s Use only**

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| Instructor’s Name: | |
| Students’ Grade: /**15** | Level of Marks: High/Middle/Low |

**General Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented, marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question number clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answered must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).
* Submissions without this cover page will NOT be accepted.

**Learning Outcomes:**

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| 1. Define the fundamental theories of public sector management. |
| 1. Describe the simple and complex issues pertaining to public management |

**Assignment Question(s): This Assignment is a report-based assignment. Use the following headings to complete the Assignment.**

***References are very much important.***

1. **Introduction: (Read Chapter 1) (5 Marks)**

**The introduction part must highlight / answer the follow points.**

1. *Concept of Public Administration. (1 Mark)*
2. *Highlight the essential characteristics of government. (2 Marks)*
3. *Presents an overview of the services that government provides and how those services affect citizens on daily basis. (2 Marks)*
4. **Administrative and organizational theory. (Read Chapter 2) (5Marks)**
5. *Summarize various classical and neo-classical management theories (Specifically Max Weber’s idea of bureaucracy, Frederick Taylor’s assembly-line approach to managing organizations, as well as Herbert Simon’s skepticism of these approaches). (2 Marks)*
6. *Discuss the following. (1 Mark each)*
7. *Structural theory.*
8. *Systems theory.*
9. *Organizational economic theory.*
10. Read Chapter 3 and write an essay in about **500-600 words** on the following topic. **(5Marks)**

“*Productive Human resource management and cultivating and maintaining a high-quality diverse workforce in public sector organizations”*

*Support your answers for each part of the assignment with proper references.*

**Answers**

1. **Answer-**
2. **Answer-**
3. **Answer-**