Week 5 Discussion 2

Hello Everyone,

Welcome back to Leading the Leaders with Britnee Gaulden!

For this week’s topic we are going to discuss a case study titled “She thought she could, so she did”

The Services Academy is the introduction for Services Apprentice to enter into the Air Force upon completion of the technical training course. The goal and mission of the academy is to “Train to Sustain.” Master Sergeant (MSgt) Raley was appointed the Services Academy flight chief in December 2020 as prior leadership had been selected for other positions elsewhere. Once MSgt Raley was officially in position, he had to select a non-commissioned officer in charge. There were 6 eligible Technical Sergeants (TSgt) and he decided to select TSgt Cade. Now TSgt Cade wasn’t the most knowledgeable TSgt nor did she have the longest time in service, however she was driven, committed, and dedicated to her craft.

During the month of October 2021, MSgt Raley had to take some time off to properly heal after a knee surgery. With MSgt Raley being out, TSgt Cade was delegated to fill the position of flight chief. While in this position, TSgt Cade hosted her first staff meeting to discuss the punctuality of the staff due to several members arriving consistently late to work during MSgt Raley’s absent. In the meeting, several of the other TSgts were not respectful of TSgt Cade’s position. When she addressed the issue of tardiness and how it impacts the learning environment of the technical training students. TSgt Barker stated, “Who cares man, that’s why I hate working for women they’re so up tight about everything.” This comment was followed by TSgt Figaro’s question saying, “I don’t know why she’s in a position of power when I’ve been in longer than her.”

**Questions**

1. **What type of leadership style should TSgt Cade use to address the comments stated by her staff?**
2. **Do you believe that TSgt Barker has an issue with female leadership? Explain your answer.**
3. **Due to the tardiness of the staff members, what type of effect can this behavior create for the students in the classroom?**
4. **If TSgt Figaro was in longer than TSgt Cade, what could be a reason TSgt Cade was selected for a leadership position?**
5. **How should TSgt Cade address the punctuality issue and create accountability for the staff?**

Don’t forget to provide us with your thoughts next week. This is Britnee Gaulden signing off and I thank you for listening to Lead the Leaders!