

Annotated Bibliography

Mitchell-Yellin, B. (2018). A View of Racism: 2016 and America's Original Sin. *J. Ethics & Soc. Phil.*, 13, 53.

This article examines how many obstacles lie ahead in dealing with racism in the United States. The election of Donald Trump as the president of the United States seems to have created an impression that little progress had been made in dealing with racism. Many people see this as a wake-up call that a lot is still at stake when dealing with racism. It seems like the price of the American sin when looking at racism. The article suggests that racism is a combination of social and institutional structure. The article will be a great piece in understanding the historical concept of racism in the United States and it will enable a wider analysis of racism today.

Bonam, C. M., Nair Das, V., Coleman, B. R., & Salter, P. (2019). Ignoring history, denying racism: Mounting evidence for the Marley hypothesis and epistemologies of ignorance. *Social Psychological and Personality Science*, 10(2), 257-265.

The article tries to test the Marley hypothesis on the knowledge of past racism. It aims to show how the motivation to protect certain groups has created a predictable present-day racism perception. It has been shown that both whites and blacks have limited historical knowledge on racism and the idea of denying the existence of systematic racism is a common phenomenon across the two groups. The article will be helpful in the process of understanding how previous sins about racism have been hidden to protect the current generation. It will create a better understanding of how basic concepts about racism have been hidden.

Morsell, J. A. (1965). The National Association for the Advancement of Colored People and its strategy. *The Annals of the American Academy of Political and Social Science*, 357(1), 97-101.

It is one of the organizations that has been fighting for the rights of the colored people in the united states and the larger world. It serves as the center for civil rights movements aimed at making sure that colored people are not discriminated against. A critical analysis of this article will be essential in the process of understating the strategies which other organizations can use when dealing with racism. What are the steps that can be taken to make sure that racism is a thing of the past? It will be an eye-opener on what needs to be done when dealing with institutional racism.

McDonald, K. B., & Harvey Wingfield, A. M. (2008). visibility blues: The paradox of institutional racism. *Sociological Spectrum*, 29(1), 28-50.

The article looks at racism as a paradox. It uncovers the white domination of most American corporations and how most black Americans have been left on peripheral when it comes to governance in many corporations. The article demonstrates that the minorities have been taken for granted and the interworking culture of most organizations does not give chance to the minority members.

The institutional setting has been placed such that the minorities don't have a say. The article will be essential in understating the paradox of institutional racism is how it is still a very complicated and fragile situation today. It will aim at showing that little steps have been made toward making any progress in eliminating institutional racism.