The pay model policies play a crucial role in an organization’s pay strategy. The second step of the total compensation strategy identifies with the objectives, alignment, competitiveness, contributions, and management in developing a successful strategy. What are your thoughts on your current or past compensation pay grades, levels, and/or categories, and how you are awarded? What would you change? Please explain.

Your journal entry must be at least 200 words in length. No references or citations are necessary.

Does pay personally motivate you to perform, avoid absenteeism, and create employee loyalty? If so, why? What does your current or past place employment do outside of pay to encourage/motivate employees? Please explain.

Your journal entry must be at least 200 words in length. No references or citations are necessary.