• You must demonstrate with your own examples and explanations that you understand the
material. Your essay will have at least 550 words by Times New Roman 12, double spaced.

• Your essay will be **cross-checked** for plagiarism against the University global submission
system via SafeAssign.
• Connect your examples to Organizational Behavior. It is very different to say “employees are leaving” than “the company has a high turnover rate.”

• **Submit the assignment in Word or PDF ONLY**.

**PART 1 – MODULE 1 (15 POINTS)**

1. The workplace has engaged, disengaged and actively disengaged employees. Can you please provide examples of each, and highlight some of their behaviors?
2. What are the five outcome variables in Organizational Behavior? Why are these outcome variables important for managers?
3. Compare and contrast Theory X and Theory Y assumptions. Provide examples of
their behavior at work, and the effect they have on their followers.

**PART 2 – MODULE 2 (25 POINTS)**

1. Using your three personality tests results (MBTI\*, Big Five OCEAN and Type A or Type B), please (1) provide a summary of your results (2) what type of job would be a great fit for you (please provide the link to the job posting) and why? (3) based on those results, what insights do you have about the way you may lead followers? (4) what insights do you have about the way you like to work?
2. Looking at leaders in politics or business, choose one that may exhibit the behaviors listed under the dark triad personalities. Please explain in detail why you chose that person and provide examples of their behavior.
3. Choose a company and provide an example of the type of person that would likely love to work in that company (explain using the person-organization fit
theory, and any other relevant terms to justify your answer).

**PART 3 – MODULE 3 (30 POINTS)**

**11.** Explain attitude, its three components. Also, provide an example of how a manager can use these components to build a relationship and help engage a disengaged employee.

**12.** Explain 5 perceptual errors and provide examples of each.

**13.** Explain a manager’s four decisional roles and provide examples of when you might need to engage in each of those roles as a manager. Use a hypothetical position in a company of your choice.

**14.** Look for a recent problem in a company related to Organizational Behavior (workplace harassment, absenteeism, toxic culture, etc.). “Solve” the problem using the rational decision model.