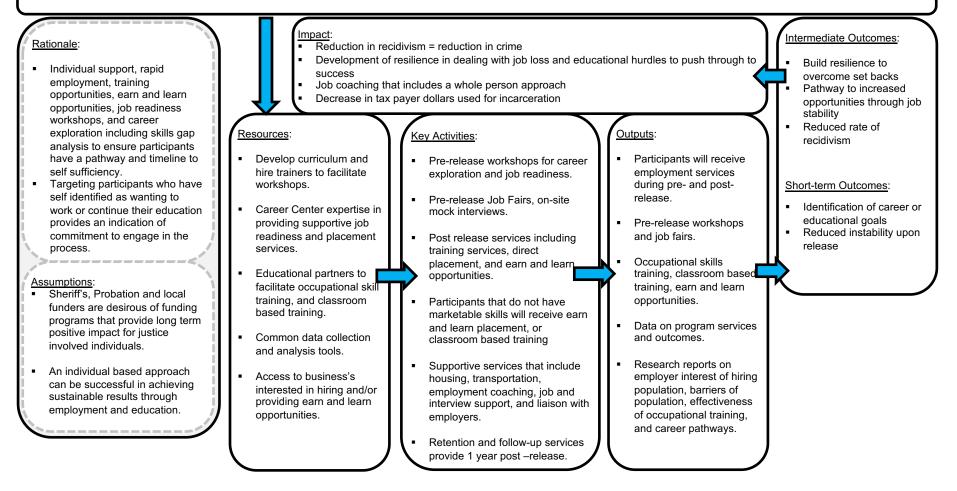
Reentry Works Logic Model

Problem Statement: Many justice involved individuals are having to deal with multiple challenges when released from incarceration including mental health, substance abuse, homelessness, lack of resources and the skills necessary to develop and implement a plan for success. There is usually no one to turn to to provide encouragement and coaching to develop the skills needed to succeed in the face of setbacks. By providing employment resources pre-release, and connecting individuals with work post-release we have the opportunity to break the cycle of poverty and recidivism.

Goal: To provide training, support, and rapid employment opportunities for justice involved individuals who identified a desire to work or attend school by utilizing local and federal funding. With intensive support to develop and implement short and long term employment goals we can expect a decrease in recidivism, crime rates, poverty, and homelessness.



Reentry Works/P2E Workflow

Pre-release

Participants referred by correctional partners will meet with Service Provider for orientation, intake, assessment, and program/supportive service needs determination (will included multiple 1:1 and group appointments).

Participants that do not have a specific career path will be referred for occupational skills training pre-release (i.e.: CompTIA training) Participants in need of direct job placement will work with Service Provider to identify earn and learn opportunities or direct job placement.

All participants will meet with Service Provider to create post-release plan. This plan will include: 1. Date, time, and location of first meeting. 2. Needs assessment and associated resources (housing, transportation, family reunification supports).

3. Service Plan – i.e.: additional training, direct job placement, referral for New Beginning Workshop series etc.

All participants will have access to workshops provided at jail based job centers and community

based job centers. Workshop topics may include:

Strengths Finder Nontraditional Jobs Resiliency in the Workplace In-Demand Occupations On Site Job Fairs Resume Building Addressing Your Conviction Mock Interviews New Beginnings

Post-release

70 participants will be placed in earn and learn opportunities

130 participants will need be placed in rapid employment or classroom based training

Participants will have access to \$1,000 in supportive services and be connected to resources to stabilize basic needs.

Participants will continue to receive follow-up and retention services once placed in employment for a minimum of 1 year post-release. All data will be entered into CalJOBS.

Performance Metrics

Job Center Enrollments: 100/year per site (200 total)

Prison to Employment Enrollments: 100 in Year 1 and 100 in Year 2 (200 total)

Training Completions 70% of participants will complete training

Credential Attainment: 80% of individuals placed in training will receive a credential.

Entered Employment: 75% of participants will be placed in employment.

Employment Retention

60% of participants will retain employment during 1st,2nd, & 4th quarter follow up.

Recidivism: 22% or below.

Service Delivery: upon enrollment, services must occur at minimum of 1 intensive service per 30 days.