

**College of Administrative and Financial Sciences**

**Assignment 3**

**Deadline: 28/11/2020 @ 23:59**

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| Course Name: Organizational Behavior | Student’s Name: |
| Course Code: MGT301 | Student’s ID Number: |
| Semester: 1st | CRN: |
| Academic Year: 1441/1442 H |

**For Instructor’s Use only**

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| Instructor’s Name: Dr .Vinay Nagu |
| Students’ Grade: Marks Obtained/ 05 | Level of Marks: High/Middle/Low |

**Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented, marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question number clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answered must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).
* Submissions without this cover page will NOT be accepted.

**Course Learning Outcomes-Covered**

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| **1** | Develop the problem-solving skills for teamwork especially if the problem relates to the task (Lo 3.2). |

**Assignment 3**

**Reference Source:**

**Textbook:-**

Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019). *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. Burr Ridge, IL: McGraw-Hill Irwin.

**Case Study: -**

# Case: General Motors

# Please read the case “General Motors” from Chapter 14 “*Leadership: Styles and Behaviors” Page: - 469* given in your textbook – *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. by Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019) and Answer the following Questions:

**Assignment Question(s):**

**1.** Do you think GM can outduel the technology companies for safe autonomous driving vehicles?  **(1.25 Marks ) (Min words 150-200)**

**2.** Would you consider Mary Barra to be the prototypical transformational leader? In what ways does she fit or not fit that model? **(1.25 Marks ) (Min words 200-250)**

**3.** Given GM’s history, why does Barra put a premium on her executives’ leadership behaviours? **(1.25 Marks ) (Min words 200)**

**Important Note:-** Support your submission with course material concepts, principles, and theories from the textbook and **at least two scholarly, peer-reviewed journal articles.**

**Part:-2**

**Discussion Question:** Please read **Chapter 14** **“*Leadership: Styles and Behaviors”***carefully and then give your answers on the basis of your understanding.

**4.** Before reading this chapter, which statement did you feel was more accurate: “Leaders are born” or “Leaders are made”? How do you feel now, and why do you feel that way? **(1.25 Marks ) (Min words 200-300)**

**Important Note:-** Support your submission with course material concepts, principles, and theories from the textbook and **at least two scholarly, peer-reviewed journal articles.**

**Due date for the submission of Assignment:- 3**

* Assignment-3 should posted in the Black Board by end of **Week-11.**
* The due date for the submission of Assignment-3 is end of **Week-13.**

**Answer:**

1.

2.

3.

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