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**College of Administrative and Financial Sciences**

**Assignment 2**

**Deadline: 12/11/2020 @ 23:59**

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| --- | --- |
| Course Name: Organizational Behavior | Student’s Name: |
| Course Code: MGT301 | Student’s ID Number: |
| Semester: 1st | CRN: |
| Academic Year: 1441/1442 H | |

**For Instructor’s Use only**

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| --- | --- |
| Instructor’s Name: Dr.Vinay Nagu | |
| Students’ Grade: Marks Obtained/ 05 | Level of Marks: High/Middle/Low |

**Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented, marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question number clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answered must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).
* Submissions without this cover page will NOT be accepted.

**Course Learning Outcomes-Covered**

|  |  |
| --- | --- |
| **1** | Apply Organizational behavior knowledge and skills to manage diversified culture in the organizational settings (Lo 2.2). |

**Assignment 2**

**Reference Source:**

**Textbook:-**

Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019). *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. Burr Ridge, IL: McGraw-Hill Irwin.

**Case Study: -**

# Case: Whole Foods

# Please read the case “Whole Foods” from Chapter 11 “*Team Characteristics And Diversity”*

***Page: - 362*** given in your textbook – *Organizational behaviour: Improving performance and commitment in the workplace* ***(6th ed****)*. by Colquitt, J. A., LePine, J. A., & Wesson, M. J. **(2019)** and Answer the following Questions:

**Assignment Question(s):**

**1.** What label would best describe the type of team that Whole Foods uses in its stores? Explain.

**(1.25 Marks )**

**2.** Describe the advantages and disadvantages of Whole Foods’ hiring process with respect to managing team composition. **(1.25 Marks )**

**3.** What steps could Whole Foods take to mitigate potential disadvantages of their hiring process?

**(1.25 Marks )**

**Part:-2**

**Discussion Question:** Please read **Chapter 11** “***Team Characteristics and Diversity”***carefully and then give your answers on the basis of your understanding.

**4.** In which types of teams have you worked? Were these teams consistent with the taxonomy of team types discussed in this chapter, or were they a combination of types? **(1.25 Marks )**

**Due date for the submission of Assignment:- 2**

* Assignment-2 should posted in the Black Board by end of **Week-09.**
* The due date for the submission of Assignment-1 is end of **Week-11.**

**Answer:**

1.

2.

3.

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