**Final Research Paper: Leadership and Management topic**

The purpose of this assignment is to synthesize and apply the knowledge you gained in class into a well-written research paper. For this assignment, you will conduct research and write a paper containing the two elements:

*Part I: Choose one of the listed topics*

* Implementing change on a nursing unit (Student must incorporate an example and a change theory)
* Leadership traits for successfully managing in the clinical arena.
* Quality improvement in the nursing unit or system
* Mentorship in nursing
* Preceptor programs for nursing leaders
* Solving incivility in the work place, How can a nurse manager help? (conflict resolution)
* Legal Issues within the nursing unit
* Promotion of ethical behaviors within the nursing unit (student must create a plan and implementation strategy)
* Nursing Unit Strategic Planning
* Compare and contrast the following new roles for the changing health care arena:
	+ Nurse Navigators, Clinical Nurse Leaders, and Leaders in Patient-Centered Care

*Part II: Evaluate how the topic applies to 2 of the following course competencies.*

* Integrate concepts related to leadership into the professional nursing role.
* Analyze the philosophy, goals, and organizational structure of a healthcare system in relationship to the delivery of quality healthcare.
* Compare selected theories of leadership, management, and organizations in relation to healthcare agencies.
* Identify how collaborative leadership styles might be utilized in various community agencies to enhance the role of the nurse leader.
* Examine change theory, change management, conflict resolution, and strategies to promote innovation.
* Explain principles of continuous quality improvement (CQI) and the process of quality planning, improvement, and control.
* Discuss the management process and its impact on the delivery of optimal healthcare.
* Analyze how accountability, advocacy, and collaboration augment the management of care.
* Describe the meaning of teamwork in respect to the health care team
* Identify the essential components of a business plan
* Analyze various organization structure/management theories as they relate to nursing practice

In addition to the assignment specifics above, your paper should:

* Be 3-4 pages, not including the title and reference pages.
* Source(s) should be integrated into the paragraphs. Use in-text citations pointing to evidence in the literature that supports your ideas.
* Incorporate a minimum of two (2) peer-reviewed sources into your paper.
* Use current APA format to style your paper and to cite your sources.
* Include a title page and a reference page listing the sources you used. Be sure to plan enough time for proofreading and editing.

Review the rubric for further information on how your assignment will be graded.